

## **SPORT EQUITY AND ACCESS POLICY**

This policy has been adopted by Ontario Bobsleigh Skeleton Association to provide a framework to implement a co-ordinated approach to sports equity and ultimately providing more opportunities for all people to take part in sport throughout the county.

The policy will be implemented to ensure that the program is equally accessible for all people with the ability and desire to progress in our sport, based upon the rules and regulation of the IBSF.

The adoption and implementation of a sports equity policy is necessary, and part of an action plan to eliminate discrimination (either conscious or unconscious) by providing all individuals with equality of opportunity and choice.

Ontario Bobsleigh Skeleton Association recognises the role that sport has in improving the quality of life, and, wants to ensure that opportunities are available to everyone.

Ontario Bobsleigh Skeleton Association is committed to providing sporting opportunities which achieve equality of access and choice.

### **POLICY**

Ontario Bobsleigh Skeleton Association is an inclusive sport that provides equal access and opportunity to all participants regardless of sex, race, religion, colour, nationality or ability. Ontario Bobsleigh Skeleton Association will endeavour to publish its material in a gender neutral language and promote the sport with culturally diverse images.

All persons associated with the sport will be provided with equal opportunity to participate in the sport of bobsleigh and skeleton at all levels including athlete, coach, official, volunteer and staff.