

Code of Conduct – Parents/Guardians

Purpose

The purpose of this Code of Conduct and Ethics is to ensure a safe and positive environment within Ontario Bobsleigh Skeleton Association (OBSA) programs, activities and events, by making all Individuals aware that there is an expectation of appropriate behaviour, consistent with the values of OBSA, at all times.

OBSA is committed to providing an environment in which all individuals are treated with respect. Further, OBSA supports equal opportunity and prohibits discriminatory practices. Individuals associated with OBSA are expected to conduct themselves at all times in a manner consistent with the values of OBSA that include fairness, integrity, open communication and mutual respect.

Conduct that violates this Code of Conduct and Ethics may be subject to sanction pursuant to OBSA's policies and procedures.

Application of this Policy

This policy applies to Individuals relating to conduct that that may arise during the course of OBSA's business, activities and events, including but not limited to, office environment, competitions, practices, training camps, travel, and any meetings.

This policy applies to conduct that may occur outside of OBSA's business and events when such conduct adversely affects relationships within OBSA's work and sport environment and is detrimental to the image and reputation of OBSA.

Responsibilities

In addition to OBSA's General Code of Conduct, Parents/Guardians at events will:

1. Encourage athletes to compete within the rules and to resolve conflicts without resorting to hostility or violence
2. Condemn the use of violence in any form
3. Never ridicule a participant for making a mistake during a performance or practice
4. Provide positive comments that motivate and encourage participants' continued effort
5. Respect the decisions and judgments of officials, and encourage athletes to do the same
6. Never question an official's or staff member's judgment or honesty
7. Support all efforts to remove verbal and physical abuse, coercion, intimidation, and sarcasm
8. Respect and show appreciation to all competitors, and to the coaches, officials and other volunteers
9. Not harass competitors, coaches, officials, parents/guardians, or other spectators